

How SIL Bangladesh works to uplift the community youth



In 2023, SIL Bangladesh reached 20 youth groups from the five communities that have directly worked on the SAP (Social Action Plan) implementation work in their communities and villages. They have arranged 16 dialogue meetings with the local government officials and the local MP (Member of Parliament). GNG (Generation Next Group) has planted 900 plum seeds in the Chapai and Sherpur areas. Through building a good rapport with the local government, they have gained access to and enlisted themselves in the benefits provided by the local governments: VGD, VGF, Old Age Allowance, Maternity Card, Social SafetyNet program, Water and sanitation, education stipend, roads and infrastructure

construction, and food and security programs. Youths are participating in the decision-making process of the communities, and three of them have been included in the different committees of the local government.



180

Children from the 4 communities have received the Multi Lingual Education.



949

Youth were involved with the different initiative for the community Development.



1232

of the community people have received the services through and Advocacy & Networking .



7008

of the community people got Awareness on different issues.



8126

of the households of the 9 communities were covered for the Research publication.



Cornelius Tudu
Country Director, SIL BD.

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Happy New Year-2024 to you all.

2023 was a fantastic year in terms of organization! To improve the ability of the organization and the team as a whole, a new strategic plan, a successful organizational assessment, adjustments to the operational strategy, new alliances, and the gradual opening of opportunities and possibilities are all necessary. We are grateful to everyone who has supported us both personally and organizationally along the way with their prayers, love, encouragement, and attachment. For, this new year I'm also asking your prayers.

Reaping Success

Bristi Bernadette Palma, HR Manager, SIL BD.



As a person new to Human Resources, I would like to share some of the most notable work I was blessed to undertake in my first year of employment. In March 2023, I was involved in organizing an inspiring office retreat, where I witnessed team cohesion and good morale, blended-in team-building activities, and embracing a renewed sense of purpose and unity. In June 2023, I participated in SIL BD's first organizational assessment process which established the organization's strategic plan for the next five years. In August 2023, I attended an HR CoP meeting in Krabi, where we exchanged ideas, gained valuable insights for innovative HR solutions, and I was appointed as a proactive HR professional. I also participated in the SIL Connect Meeting in Thailand in October 2023, where people from diverse backgrounds met together to discuss global challenges and opportunities. These experiences helped me become a dedicated and forward-thinking HR professional.

I felt included and at home at "SIL Connect-2023" in Bangkok, Thailand, as part of the greater global SIL community. It was a fantastic event, in my opinion, and it strengthened the bond between Operational Unit (OU) leaders and world leaders. One of the objectives of the meeting was to foster the next generation of leaders and create links between local and global leadership. I want to thank all of the leaders who came with an open mind, ready to learn about the perspectives and experiences of grassroots leaders like us on the front lines. It encouraged and enriched me, strengthening my relationship with God and my colleagues, whom I met at the SIL Connect meeting.

Connections with God, leaders and myself

Zenith Mausumi Sarker, Associate Director- T&C and admin.



Enlighten the knowledge and understanding

Scholastica Shefaly Rebarue, Senior Officer, T&C.



There are moments when I ponder how human communication would function in the absence of language. I first heard the quote "Language matters because people matter" at The 7th International Conference on Language and Education, which opened my eyes to the significance of language in people's lives. This event was intended to support the communities' continued use of their native tongue and culture. I found it exciting to take part in the presentation and highlight SIL Bangladesh's contribution to the multilingualism context. During the presentation, I was enlightened to hear several researchers discuss various theories and methods they used in their research as well as numerous practitioners from various organizations sharing their experiences and challenges in the work. SIL Bangladesh discussed the difficulties experienced in the COVID-19 education crisis, as well as their experience in implementing innovative teaching strategies for ethnic language groups in their mother tongue. Following the presentation, we were showered with praise, and the acknowledgment we received from the public inspired us to keep working for God's cause in the community. We were also able to build a strong rapport with the Bangladeshi government representative through this program, which could prove useful in the future. This experience has simply shown me that, despite the challenges along the way, God always provides plenty of chances to better serve His community.

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